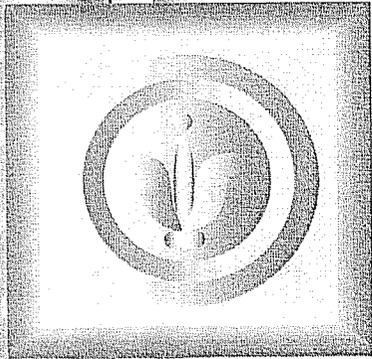
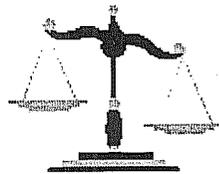


## Section 6

County Counsel



# County Council Proposed Budget



Dennis A. Marshall  
County Counsel  
June 7, 2010

# Budget Reduction From FY 09-10

(\$510,000)	One time monies
(\$150,100)	7 % Budget reduction
(\$404,720)	Increased salaries and benefits, retirement costs, services and supplies
\$447,300	Cost allocation
\$183,300	Revenue
<hr/>	
(\$434,220)	Total reductions→FY 10-11

# Staffing To Budget: FY 10-11

- Eliminate 1.6 FTE attorney positions
- Eliminate 1.0 FTE support positions

**Total 2.6 FTE staff to be reduced**

# Increased Funding

1.6 FTE attorneys (current reduction) = \$251,939

1.0 FTE attorney (Budget expansion) = \$144,824

---

Total = \$396,763

# Staff Impact

## 6/30/2008-7/1/2010

- 45.5 FTE      June 30, 2008
  - ↓
  - 40.0 FTE      FY 08-09 (5.425 Vacant and Unfunded)
  - ↓
  - 37.7 FTE      FY 09-10
  - ↓
  - 35.1 FTE      Proposed FY 10-11
- 

**10.4 FTE reduction since June 30, 2008:**

- 20% reduction in attorneys (5.63 FTE)
- 46% reduction in support staff (4.75 FTE)
- 23% overall reduction in staff

# Service Impacts

Volume, complexity and urgency for legal service has increased.

1. NextG/telecommunication
2. Medical marijuana
3. Financial: TRAN, COP's, Community Development Block Grants, AB811/emPower
4. "Adam Brothers" Federal Litigation
5. "Cotton" Jail death litigation

# Service Impacts

Implications of reduced staff resources without corresponding service reductions.

1. Failure to meet timeliness expectations.
2. Increased risk of overworked lawyers making errors.
3. Continued shift from proactive lawyering to defensive lawyering.
4. Reduction in the range of creative legal solutions with alternative options

# Service Impacts (continued)

## Managing with less...

1. Eliminate legal work that cannot be funded; or
2. Establish realistic time frames for finished product.
  - a. Eliminate most same day turnaround.
  - b. 2-week turnaround for urgent matters.
  - c. 30 day turnaround for routine opinions, contracts and document review.
  - d. 4 week turnaround for continued hearings; and
3. Judicious use of outside counsel.