

FY 2016-18 Budget Hearings Board Inquiry Form

Board Member	
Carbajal	
Wolf	
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Adam	X
Lavagnino	

Inquiry Number: 12

Department: Sheriff
 Date: 6/13/16
 Page(s) of Budget Book/PowerPoint:

Request/Question:

How much would it cost to purchase new bulletproof vests for all patrol deputies?

The Sheriff's Office has 273 Deputy Sheriff positions of various ranks from Sheriff to Deputy Sheriff Trainee. The cost of a ballistic vest including tax is \$739.21. The total cost to replace all the vests would be \$201,804.33.

Job Classes	# of positions	Cost per Vest	Total
Sheriff's Sworn Management	20	739.21	14,784.20
Sheriff Sergeant	37	739.21	27,350.77
Sheriff's Deputy, SD (incl M)	82	739.21	60,615.22
Sheriff's Deputy (incl M)	125	739.21	92,401.25
Sheriff's Deputy, Trainee	9	739.21	6,652.89
Totals	273		201,804.33

It is important to note that job classes represented by the Deputy Sheriff's Association (DSA) and Sheriff's Managers Association (SMA) are given an enhancement to their regular uniform allowance to cover the cost of a replacement vest approximately every 5 years. Please note the excerpt from the DSA MOU below:

SECTION 22. Uniform Allowance

A. Employees in the classifications listed below shall be provided one dress uniform and one additional shirt and pair of pants at the time of employment and a uniform allowance. The annual uniform allowance shall be \$825.00 per year, which includes reimbursement for costs associated with purchase and maintenance of bullet-proof vests. The uniform allowance shall be paid to the following classifications:

- Sheriff's Deputy
- Sheriff's Sergeant
- Employees in Sheriff's Custody classifications assigned to Transportation and/or S.O.R.T.

Here is the SMA language:

SECTION 20. UNIFORM ALLOWANCE

A. Employees in Sheriff's classifications who are required to maintain and wear uniforms on a regular basis (i.e., the majority of work days) shall receive an annual uniform allowance of \$825.00 per year, which includes reimbursement for costs associated with purchase and maintenance of bullet-proof vests. The uniform allowance shall be received in equal biweekly payments.

B. Employees not required to wear uniforms shall not receive a uniform allowance.