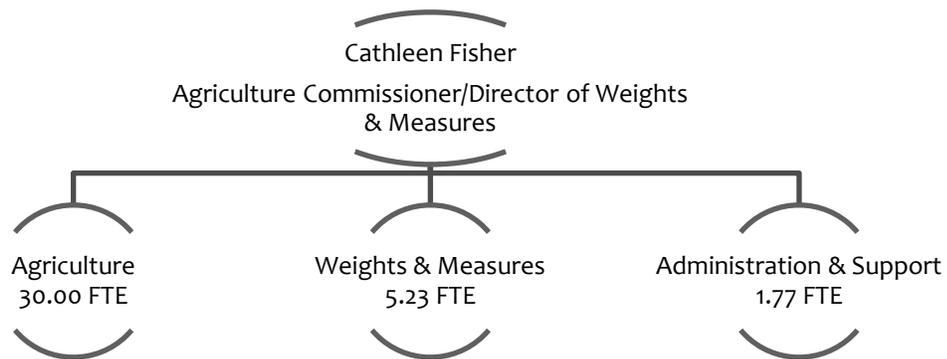


Agriculture Weights & Measures Department



RECOMMENDED BUDGET & STAFFING SUMMARY & BUDGET PROGRAMS CHART

Operating	\$6,233,600
Capital	\$ 0
FTEs	37.0



Agriculture Weights & Measures Department

MISSION STATEMENT

The mission of the Agricultural Commissioner's Office is to protect agriculture, natural resources, and the quality of life in Santa Barbara County.

DEPARTMENT DESCRIPTION

The Agricultural Commissioner's Office enforces laws and regulations in our agricultural weights & measures programs. The Pesticide Use Enforcement and Pest Prevention are the main components of the Agriculture budget program. These programs are designed to ensure the safe and legal use of pesticides and to prevent the introduction of harmful exotic pests. The Department also issues over 5,000 Phytosanitary certificates a year that enable local agricultural products to enter the global marketplace.

The Weights & Measures budget program protects businesses and consumers by ensuring fairness in the marketplace. Inspectors check the accuracy of over 7,000 commercial devices in the County each year and check over 725 stores with point-of-sale (scanner) systems for pricing accuracy.

The Department also provides education and outreach to farmers, farm workers, businesses and the public on regulatory compliance, integrated pest management, reduced risk pesticide use, and pests of concern.

HIGHLIGHTS OF 2019-20 OBJECTIVES

- Assure staff is prepared to become certified through the U.S. Department of Agriculture and provide phytosanitary certification services to the local agricultural industry in order to export their products to other countries.
- Support our new combined Agriculture/Weights & Measures Inspector positions by ensuring staff are being cross-trained and supervisors in the programs are working together to ensure program workloads are completed in an efficient and timely manner.
- Continue working with State partners on developing testing procedures for electric vehicle charging stations.
- Identify emerging leaders within our department and support the growth and development of leadership skills through our department's and state partner sponsored training.
- Participate in the development of the County's Leadership Certification Program by supporting one of our staff enrolled in the pilot.

Agriculture Weights & Measures Department

HIGHLIGHTED RENEW '22 INITIATIVES

Already Underway

- Re-balance
 - Urban pest identification services.
- Re-design
 - New AGWM combined classification.
 - Federal phytosanitary certification pilot program.
 - Paperless field inspections with mobile devices.
- Retain
 - New leadership professional skills development plan.
 - State license study group.
- Revision
 - Consolidation of mid-county offices, improving customer service.

Implementation in FY 2019-20

- Re-design
 - New phytosanitary pilot program for additional agricultural businesses.
- Respond
 - Monthly summaries, quarterly newsletters, website/social media, staff meetings, expand education and outreach.
- Retain
 - Reduced commute time for staff.
 - Participate with Leadership Certificate pilot program.
 - Alternative work schedules.

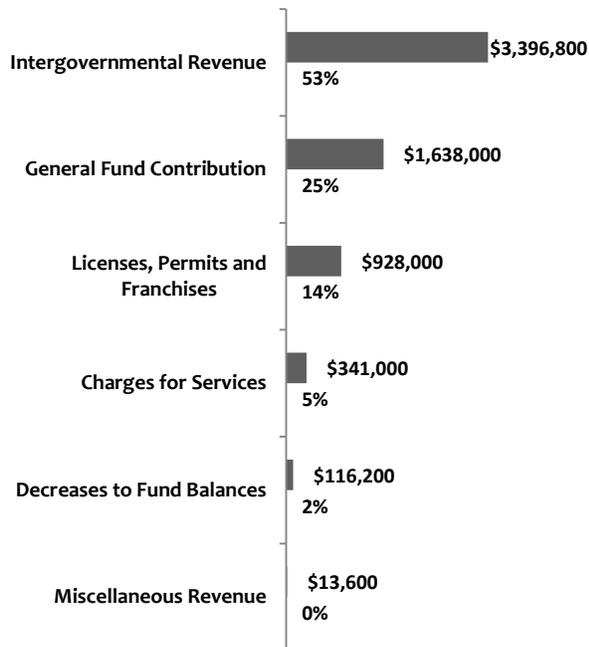
Future Year Implementation

- Re-design
 - Coordinated Geographic Information Systems.
 - Calle Real Campus plan
- Respond
 - Continue monthly summaries, quarterly newsletters, website/social media communication.
 - Outreach/education events for stakeholders.
- Retain
 - Support staff to become qualified for future leadership opportunities.

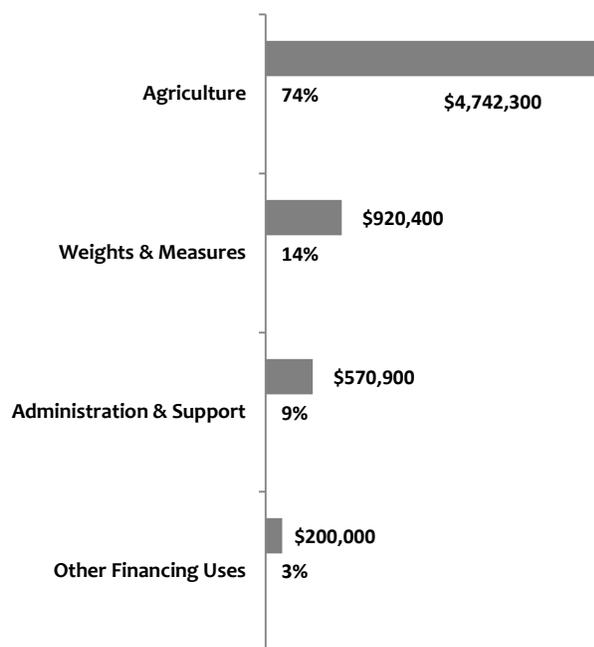
Agriculture Weights & Measures Department

RECOMMENDED SOURCES & USES OF FUNDS

Source of Funds - \$6,433,600

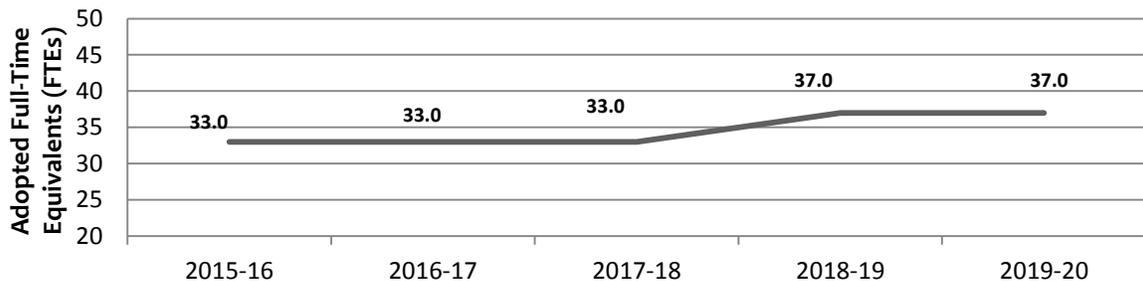


Use of Funds - \$6,433,600



STAFFING TREND

FTE counts include regular staff only, and do not include extra help and contractors-on-payroll.



Agriculture Weights & Measures Department

BUDGET OVERVIEW

Staffing Detail By Budget Program	2017-18 Actual	2018-19 Adopted	2018-19 Estimated Actual	2019-20 Recommended	Change From FY18-19 Ado to FY19-20 Rec
Administration & Support	2.09	1.77	1.77	2.29	0.52
Agriculture	24.56	30.00	30.00	28.30	(1.71)
Weights & Measures	5.24	5.23	5.23	6.41	1.18
Total	31.88	37.00	37.00	37.00	-
<hr/>					
Budget By Budget Program					
Administration & Support	\$ 518,156	\$ 585,300	\$ 150,900	\$ 570,900	\$ (14,400)
Agriculture	3,674,851	4,607,300	6,041,300	4,742,300	135,000
Weights & Measures	739,346	789,100	7,000	920,400	131,300
Total	\$ 4,932,352	\$ 5,981,700	\$ 6,199,200	\$ 6,233,600	\$ 251,900
<hr/>					
Budget By Categories of Expenditures					
Salaries and Employee Benefits	\$ 3,935,306	\$ 4,940,900	\$ 4,979,400	\$ 5,105,800	\$ 164,900
Services and Supplies	518,421	585,800	763,800	714,000	128,200
Other Charges	478,625	455,000	456,000	413,800	(41,200)
Total Operating Expenditures	4,932,352	5,981,700	6,199,200	6,233,600	251,900
Capital Assets	-	65,000	65,000	-	(65,000)
Other Financing Uses	25,000	30,000	30,000	200,000	170,000
Fund Balance Impact (+)	1,481	-	-	-	-
Total	\$ 4,958,833	\$ 6,076,700	\$ 6,294,200	\$ 6,433,600	\$ 356,900
<hr/>					
Budget By Categories of Revenues					
Licenses, Permits and Franchises	\$ 464,516	\$ 1,013,900	\$ 933,900	\$ 928,000	\$ (85,900)
Intergovernmental Revenue	2,423,676	2,863,400	3,163,400	3,396,800	533,400
Charges for Services	370,625	410,000	410,000	341,000	(69,000)
Miscellaneous Revenue	12,915	13,100	10,600	13,600	500
Total Operating Revenues	3,271,733	4,300,400	4,517,900	4,679,400	379,000
Other Financing Sources	1,750	-	-	-	-
Intrafund Expenditure Transfers (-)	23,250	-	-	-	-
Decreases to Fund Balances	67,000	181,200	181,200	116,200	(65,000)
General Fund Contribution	1,595,100	1,595,100	1,595,100	1,638,000	42,900
Total	\$ 4,958,833	\$ 6,076,700	\$ 6,294,200	\$ 6,433,600	\$ 356,900

FTE counts include regular staff only, and do not include extra help and contractors-on-payroll.

Agriculture Weights & Measures Department

CHANGES & OPERATIONAL IMPACT: 2018-19 ADOPTED TO 2019-20 RECOMMENDED

Staffing

- The department is fully staffed:
 - Current staffing level is at 37.0 FTEs.

Expenditures

- Net operating expenditures increase of \$251,900 is primarily due to:
 - +\$164,900 increase in Salaries and Employee Benefits reflects an increase in regular salaries, retirement, Social Security, medical insurance costs and unemployment insurance costs.
 - +\$128,200 increase in Services and Supplies due to:
 - +\$25,000 increase in communications.
 - +\$20,000 increase in contractual services.
 - -\$24,000 decrease in special departmental expense.
 - +\$15,100 increase in transportation and travel.
 - -\$7,400 decrease in training.
 - +\$40,000 increase in rents and leases.
 - +25,000 increase in equipment maintenance.
 - +\$34,500 increase in other services and supplies.
 - -\$41,200 decrease in Other Charges for Utilities and Other Services.
- Net Non- operating expenditures increase of \$105,000 is primarily due to:
 - +\$170,000 increase in Other Financing Uses for purchase of vehicles.
 - -\$65,000 decrease in Capital Assets.

These changes result in recommended operating expenditures of \$6,233,600, non-operating expenditures of \$200,000 for total expenditures of \$6,433,600.

Revenues

- Net operating revenue increase of \$379,000 is primarily due to:
 - +\$533,400 increase in Intergovernmental Revenue for our agricultural programs.
 - - \$69,000 decrease in Charges for Services.
 - -\$85,900 decrease in Licenses, Permits and Franchises.
- Net non-operating revenue decrease of \$22,100 is primarily due to:
 - -\$65,000 decrease in use of Fund Balances.
 - +\$42,900 increase in General Fund Contribution.

These changes result in recommended operating revenues of \$4,679,400 non-operating revenues of \$1,754,200 and total revenues of \$6,433,600.

RELATED LINKS

For more information on the Agricultural Commissioner, refer to the website at <http://www.agcommissioner.com>.

Agriculture Weights & Measures Department

PERFORMANCE MEASURES

Description	FY 2016-17 Actual	FY 2017-18 Actual	FY 2018-19 Estimated Actual	FY 2019-20 Recommend
Administration & Support				
Departmental Employee Performance Reviews (EPRs) completed by the due date	99% 32/33	100% 33/33	100% 42/42	100% 37/37
Agriculture				
Certified Farmers' Markets inspections conducted	100% 28/28	100% 28/28	100% 18/18	100% 18/18
Pesticide monitoring inspections conducted	100% 400/400	106% 425/400	100% 425/425	100% 425/425
Education/outreach sessions conducted	100% 100/100	100% 100/100	100% 100/100	100% 100/100
Weights & Measures				
Commercial weighing and measuring devices inspected for compliance	100% 6,500/6,500	100% 6,500/6,500	100% 7,000/7,000	100% 7,000/7,000
Business locations with point-of-sale (scanner) pricing systems inspected	100% 750/750	100% 750/750	100% 725/725	100% 725/725

Agriculture Weights & Measures Department

ADMINISTRATION & SUPPORT BUDGET PROGRAM

The Agricultural Commissioner/Weights and Measures Administration & Support are the front line staff of the department. A wide variety of essential functions are performed in support of the department's diverse programs and responsibilities.

Staffing

Staffing Detail By Budget Program	2017-18 Actual	2018-19 Adopted	2018-19 Estimated Actual	2019-20 Recommended	Change From FY18-19 Ado to FY19-20 Rec
AG COMM/SEALER WGTS-MEAS	0.84	0.89	0.89	0.55	(0.34)
ASST DIRECTOR	0.44	0.32	0.32	0.56	0.24
EDP SYS & PROG ANLST	0.16	0.12	0.12	0.01	(0.11)
AGRI COMMISSIONER-DEPT	0.24	0.26	0.26	0.20	(0.07)
DEPUTY DIRECTOR	0.08	0.03	0.03	0.10	0.07
TEAM/PROJECT LDR-GEN	0.04	-	-	-	-
ADMN OFFICE PRO	0.03	0.04	0.04	0.04	(0.01)
AGRICULTURAL INTEGRATED PEST MANAGEMEN	0.01	0.01	0.01	0.10	0.09
AGRI BIOLOGIST SUPV	0.01	-	-	0.02	0.02
WGTS & MEASURES INSP SUPV	-	-	-	0.10	0.10
AG BIO/W&M INSPECTOR	-	-	-	0.51	0.51
AGRI BIOLOGIST	0.13	0.05	0.05	0.08	0.03
WGTS-MEASURES INSP	0.10	0.03	0.03	0.02	(0.01)
ADMN OFFICE PRO SR	0.01	0.01	0.01	-	(0.01)
Total	2.09	1.77	1.77	2.29	0.52

FTE counts include regular staff only, and do not include extra help and contractors-on-payroll.

Revenue & Expenditures

Budget By Categories of Expenditures	2017-18 Actual	2018-19 Adopted	2018-19 Estimated Actual	2019-20 Recommended	Change From FY18-19 Ado to FY19-20 Rec
Salaries and Employee Benefits	\$ 460,604	\$ 441,100	\$ -	\$ 431,600	\$ (9,500)
Services and Supplies	23,578	8,500	30,000	24,200	15,700
Other Charges	33,973	135,700	120,900	115,100	(20,600)
Total Operating Expenditures	518,156	585,300	150,900	570,900	(14,400)
Total Expenditures	\$ 518,156	\$ 585,300	\$ 150,900	\$ 570,900	\$ (14,400)
Budget By Categories of Revenues					
Licenses, Permits and Franchises	-	164,000	-	-	(164,000)
Intergovernmental Revenue	36,054	341,500	-	407,100	65,600
Miscellaneous Revenue	232	-	-	-	-
Total Operating Revenues	36,286	505,500	-	407,100	(98,400)
Other Financing Sources	1,750	-	-	-	-
Intrafund Expenditure Transfers (-)	23,250	-	-	-	-
General Fund Contribution	342,681	79,800	-	163,800	84,000
Total Revenues	\$ 403,967	\$ 585,300	\$ -	\$ 570,900	\$ (14,400)

Agriculture Weights & Measures Department

ADMINISTRATION & SUPPORT BUDGET PROGRAM (CONT'D)

2018-19 Anticipated Accomplishments

- Administrative staff continue working with the agricultural industry to ensure accurate data entry into the Phytosanitary Certificate Issuance & Tracking System.
- Enabled industry to process their federal phytosanitary certificate forms at their office locations. Transition at least two growers to assume Authorized Entity (AE) roles per California Department Food and Agriculture (CDFA) requirements.
- Staff participated in the creation of an Agriculture Activity Book used for education and outreach.
- Develop operational guidelines to the Departments (COOP) for natural disasters.
- Work with the weights and measures database vendor to improve data reporting, increasing efficiency in the permitting process.
- Provide support to the Deputy Sealer and the Deputy Commissioner's for program/service needs of businesses and the agricultural industry. Enter all commercial device permits into the weights and measures database.
- Worked with the Human Resources Department and created a combined Agriculture/Weights & Measures Inspector position to increase flexibility, efficiency and maximize resources.
- Worked with the Human Resources Department and implemented a licensing incentive program for succession planning and staff retention.
- Support staff to successfully obtain all state licenses and prepare for future leadership opportunities.
- Support leadership staff with enrolling in Human Resources management/executive training classes.
- Support the Emergency Operations Center (EOC) during natural disasters and recovery and support federal agencies for recovery efforts involving the agricultural community.

2019-20 Objectives

- Improve efficiency of depositing process with new multi-function check scanner system.
- Continue to support the Emergency Operations Center (EOC) during natural disasters and recovery and support federal agencies for recovery efforts involving the agricultural community.
- Enable industry to process their federal phytosanitary certificate forms at their locations. Have at least four growers assume Approval Entity (AE) roles per the California Department of Agriculture (CDFA) requirements.

Agriculture Weights & Measures Department

AGRICULTURE BUDGET PROGRAM

This program is divided into two main components, Pesticide Use Enforcement and Pest Prevention in addition to organic, direct marketing and statistics programs. These mandated programs are designed to ensure the safe and legal use of pesticides in the agricultural and structural settings and to prevent the introduction of harmful exotic pests into this county through inspection of incoming agricultural products.

Staffing

Staffing Detail By Budget Program	2017-18 Actual	2018-19 Adopted	2018-19 Estimated Actual	2019-20 Recommended	Change From FY18-19 Ado to FY19-20 Rec
AG COMM/SEALER WGTS-MEAS	0.14	0.08	0.08	0.35	0.27
ASST DIRECTOR	0.51	0.62	0.62	0.37	(0.25)
EDP SYS & PROG ANLST	0.78	0.82	0.82	0.92	0.09
AGRI COMMISSIONER-DEPT	2.57	2.74	2.74	2.79	0.06
DEPUTY DIRECTOR	0.10	0.11	0.11	0.30	0.19
TEAM/PROJECT LDR-GEN	0.16	-	-	-	-
ADMN OFFICE PRO	2.52	2.61	2.61	2.54	(0.07)
AGRICULTURAL INTEGRATED PEST MANAGEMEN	0.87	0.99	0.99	0.90	(0.09)
AGRI BIOLOGIST SUPV	1.99	3.00	3.00	1.98	(1.02)
WGTS & MEASURES INSP SUPV	-	-	-	0.30	0.30
AG BIO/W&M INSPECTOR	-	-	-	10.99	10.99
WGTS-MEASURES INSP	0.20	0.17	0.17	0.01	(0.16)
AGRI BIOLOGIST	13.86	17.94	17.94	5.92	(12.03)
ADMN OFFICE PRO SR	0.87	0.93	0.93	0.94	-
Total	24.56	30.00	30.00	28.30	(1.71)

FTE counts include regular staff only, and do not include extra help and contractors-on-payroll.

Revenue & Expenditures

Budget By Categories of Expenditures	2017-18 Actual	2018-19 Adopted	2018-19 Estimated Actual	2019-20 Recommended	Change From FY18-19 Ado to FY19-20 Rec
Salaries and Employee Benefits	\$ 2,869,878	\$ 3,833,000	\$ 4,979,400	\$ 3,871,500	\$ 38,500
Services and Supplies	447,497	522,400	726,800	625,300	102,900
Other Charges	357,476	251,900	335,100	245,500	(6,400)
Total Operating Expenditures	3,674,851	4,607,300	6,041,300	4,742,300	135,000
Other Financing Uses	25,000	15,000	-	160,000	145,000
Total Expenditures	\$ 3,699,851	\$ 4,622,300	\$ 6,041,300	\$ 4,902,300	\$ 280,000
Budget By Categories of Revenues					
Licenses, Permits and Franchises	7,402	384,200	406,200	423,000	38,800
Intergovernmental Revenue	2,387,622	2,521,900	3,163,400	2,818,700	296,800
Charges for Services	361,477	401,000	401,000	332,000	(69,000)
Miscellaneous Revenue	2,066	2,700	10,600	300	(2,400)
Total Operating Revenues	2,758,567	3,309,800	3,981,200	3,574,000	264,200
Decreases to Fund Balances	67,000	116,200	116,200	116,200	-
General Fund Contribution	959,902	1,196,300	1,595,100	1,212,100	15,800
Total Revenues	\$ 3,785,469	\$ 4,622,300	\$ 5,692,500	\$ 4,902,300	\$ 280,000

Agriculture Weights & Measures Department

AGRICULTURE BUDGET PROGRAM (CONT'D)

2018-19 Anticipated Accomplishments

- Staff to successfully obtain the required licensing for the new combined Agriculture/Weights & Measures position, and assure staff is prepared to become certified through the USDA Export Services program as Accredited Certification Officials in order to increase export services to the agricultural growers.
- New positions recruited and hired for County cannabis program.
- New Carpinteria office location opened September 2018.
- Staff continued to volunteer support of the (EOC) during natural disasters and support federal agencies with recovery efforts for the agricultural community.
- Provide the necessary training and support for the new combined Agriculture/Weights & Measures Inspector position to successfully integrate into all programs.
- Identify emerging leaders within our department and support the growth and development of leadership skills through our department's and state partner sponsored training.
- Supervisory staff was a member of California Association of Standards and Agricultural Professionals (CASAP) Board of Directors.
- Staff attended Southern Deputy Agricultural Commissioner group meetings.
- The Agricultural Integrated Pest Management Specialist (AIPMS) will continue to provide education and outreach by developing "tailgate" trainings targeting agricultural pest identification and IPM principles to our local industry.
- Collaborated with other agencies including UCCE, UCSB and the community on developing a comprehensive response to the Shothole borer discovery in our county as well as participate in the statewide taskforce.
- Under Department of Pesticide Regulation (DPR) guidance and oversight, the department conducted training and outreach and enforcement to agricultural growers and licensed cannabis cultivators on the state's pesticide regulatory program.
- Provide education and outreach of new and existing State Pesticide regulations to staff, pesticide applicators, and structural pest control industry.
- Supported the Santa Barbara County Farm Bureau for the third Spray Safe Event (2019) in Santa Barbara County.
- Coordinate with the Resource Conservation District (RCD) and the new UCCE Rangeland Advisor on outreach and educational opportunities for ranchers.
- Identified and provided outreach to growers who farmed near schools as part of the new regulations regarding pesticide use around schools.
- Participated with (CDFA) Cal Cannabis division pilot inspection program.
- Participated with County cannabis enforcement task group.
- Continue administrative support to the Agricultural Advisory Committee (AAC).
- Continue to chair the Agricultural Preserve Advisory Committee (APAC).
- Completed all program goals with staff vacancies.

Agriculture Weights & Measures Department

AGRICULTURE BUDGET PROGRAM (CONT'D)

2019-20 Objectives

- Support our new combined Agriculture/Weights & Measures Inspector positions by continuing to transition staff.
- Participate in the County's Leadership Certification Program.
- Staff to continue attending Southern Deputy Agricultural Commissioner group meetings.
- Supervisory staff to serve as Vice President of CASAP Board of Directors.
- Implement the Bee Safe program that includes bee health and the enforcement of AB 2468.
- Participate in Phase II of Cal Cannabis enforcement pilot program.
- Participate in new hemp regulatory program.
- Launch new mobile device pesticide complaint application.
- Establish new on-boarding/training program.
- Establish a mid-county office in an effort to provide improved services to the public and industry.
- Support the EOC during natural disasters and recovery efforts by identifying staff who live locally and are able to access the facility during a disaster and attend the EOC trainings.
- Coordinate with the Resource Conservation District (RCD) and the new University of California Cooperative Extension (UCCE) Rangeland advisor on outreach and educational opportunities for ranchers.
- Provide education and outreach to certified producers and organic growers.
- Continue education outreach and enforcement to agricultural growers and licensed cannabis/hemp cultivators on the state's pesticide regulatory program.
- Increase staff time in the structural Branch 1 fumigation program.
- Participate with (CDFA) Cal Cannabis division license inspection program.
- Participate with County cannabis enforcement task group.
- Prepare staff for future leadership opportunities through department, county and state trainings.
- Continue administrative support to the Agricultural Advisory Committee (AAC).
- Continue to chair the Agricultural Preserve Advisory Committee (APAC).

Agriculture Weights & Measures Department

WEIGHTS & MEASURES BUDGET PROGRAM

The Weights and Measures Program protects businesses and consumers by ensuring the consumer is receiving full and fair measure and to provide equity in the marketplace for business.

Staffing

Staffing Detail By Budget Program	2017-18 Actual	2018-19 Adopted	2018-19 Estimated Actual	2019-20 Recommended	Change From FY18-19 Ado to FY19-20 Rec
AG COMM/SEALER WGTS-MEAS	0.03	0.04	0.04	0.10	0.06
ASST DIRECTOR	0.05	0.06	0.06	0.07	0.01
EDP SYS & PROG ANLST	0.06	0.06	0.06	0.07	0.02
AGRI COMMISSIONER-DEPT	-	-	-	0.01	0.01
DEPUTY DIRECTOR	0.82	0.86	0.86	0.60	(0.26)
ADMN OFFICE PRO	0.45	0.35	0.35	0.43	0.08
WGTS & MEASURES INSP SUPV	-	-	-	0.60	0.60
AG BIO/W&M INSPECTOR	-	-	-	3.50	3.50
AGRI BIOLOGIST	0.01	0.01	0.01	-	(0.01)
WGTS-MEASURES INSP	3.70	3.80	3.80	0.97	(2.84)
ADMN OFFICE PRO SR	0.12	0.06	0.06	0.06	0.01
Total	5.24	5.23	5.23	6.41	1.18

FTE counts include regular staff only, and do not include extra help and contractors-on-payroll.

Revenue & Expenditures

Budget By Categories of Expenditures	2017-18 Actual	2018-19 Adopted	2018-19 Estimated Actual	2019-20 Recommended	Change From FY18-19 Ado to FY19-20 Rec
Salaries and Employee Benefits	\$ 604,824	\$ 666,800	\$ -	\$ 802,700	\$ 135,900
Services and Supplies	47,346	54,900	7,000	64,500	9,600
Other Charges	87,176	67,400	-	53,200	(14,200)
Total Operating Expenditures	739,346	789,100	7,000	920,400	131,300
Capital Assets	-	65,000	65,000	-	(65,000)
Other Financing Uses	-	15,000	30,000	40,000	25,000
Total Expenditures	\$ 739,346	\$ 869,100	\$ 102,000	\$ 960,400	\$ 91,300
Budget By Categories of Revenues					
Licenses, Permits and Franchises	457,114	465,700	527,700	505,000	39,300
Intergovernmental Revenue	-	-	-	171,000	171,000
Charges for Services	9,148	9,000	9,000	9,000	-
Miscellaneous Revenue	10,617	10,400	-	13,300	2,900
Total Operating Revenues	476,879	485,100	536,700	698,300	213,200
Decreases to Fund Balances	-	65,000	65,000	-	(65,000)
General Fund Contribution	292,517	319,000	-	262,100	(56,900)
Total Revenues	\$ 769,396	\$ 869,100	\$ 601,700	\$ 960,400	\$ 91,300

Agriculture Weights & Measures Department

WEIGHTS & MEASURES BUDGET PROGRAM (CONT'D)

2018-19 Anticipated Accomplishments

- Staff inspected 100% of the 7,000 commercial weighing and measuring devices in the County. Some of the categories of devices inspected include:
 - 2,700 retail motor fuel meters (gas pumps) were inspected and resulted in a 97% compliance rate;
 - 1,100 small capacity scales (grocery store scales, farmers markets, recycling and shipping scales) were inspected and resulted in a 95% compliance rate;
 - 340 heavy capacity scales (vehicle scales, livestock and winery scales) were inspected and resulted in a 75% compliance rate;
 - 100 taxi meters were inspected and resulted in a 90% compliance rate.
 - Staff inspected 725 business locations with price verification/point of sales pricing systems in place.
- New positions recruited and hired for County cannabis program.
- Issued 10 Administrative Civil Penalties for price inspection overcharges.
- Participated as a voting delegate at annual conferences, a forum for consensus standards.
- Replaced aging High Flow Petroleum inspection trailer unit with a more efficient and safer testing unit.
- Provided the necessary training and support for the new combined Agriculture Weights & Measures inspector position to successfully integrate into all weights & measures programs.
- Worked with State partners on developing testing procedures for alternative energy fuel sources, such as hydrogen fuel dispensers, and transportation measuring system companies.
- Conducted education outreach and enforcement to agricultural growers and licensed cannabis cultivators on the state's weights and measures laws and regulations.
- Provide the necessary training and support for the new combined Agriculture/Weights & Measures Inspector position to successfully integrate into all programs.
- Supported staff with professional development.

2019-20 Objectives

- Educate the public on the Weights and Measures program and its protection of the consumer and safeguard equity in the marketplace.
- Continue working with State partners on developing testing procedures for electric vehicle charging stations.
- Acquire testing equipment and train staff on the new electric vehicle charging station inspection procedures.
- Under California Division of Measurement Standard's (DMS) guidance and oversight, conduct training, outreach and enforcement on the regulatory program of device and package inspections of licensed cannabis businesses.
- Replace aging electric watt-hour standard testing equipment with a more technologically advanced testing unit.
- Continue training outreach and enforcement to licensed cannabis/hemp cultivators on the state's weights and measures laws and regulations.
- Support and prepare staff for future leadership opportunities to ensure succession planning.
- Staff will continue to volunteer support of the (EOC) during natural disasters and recovery efforts.
- Acquire testing equipment and train staff on the transportation network regulatory program.