

Agriculture Weights & Measures Department

Agriculture

Weights & Measures

Administration & Support

Cathleen Fisher

Agriculture Commissioner/Director of Weights & Measures



FY 2020-21

BUDGET WORKSHOPS

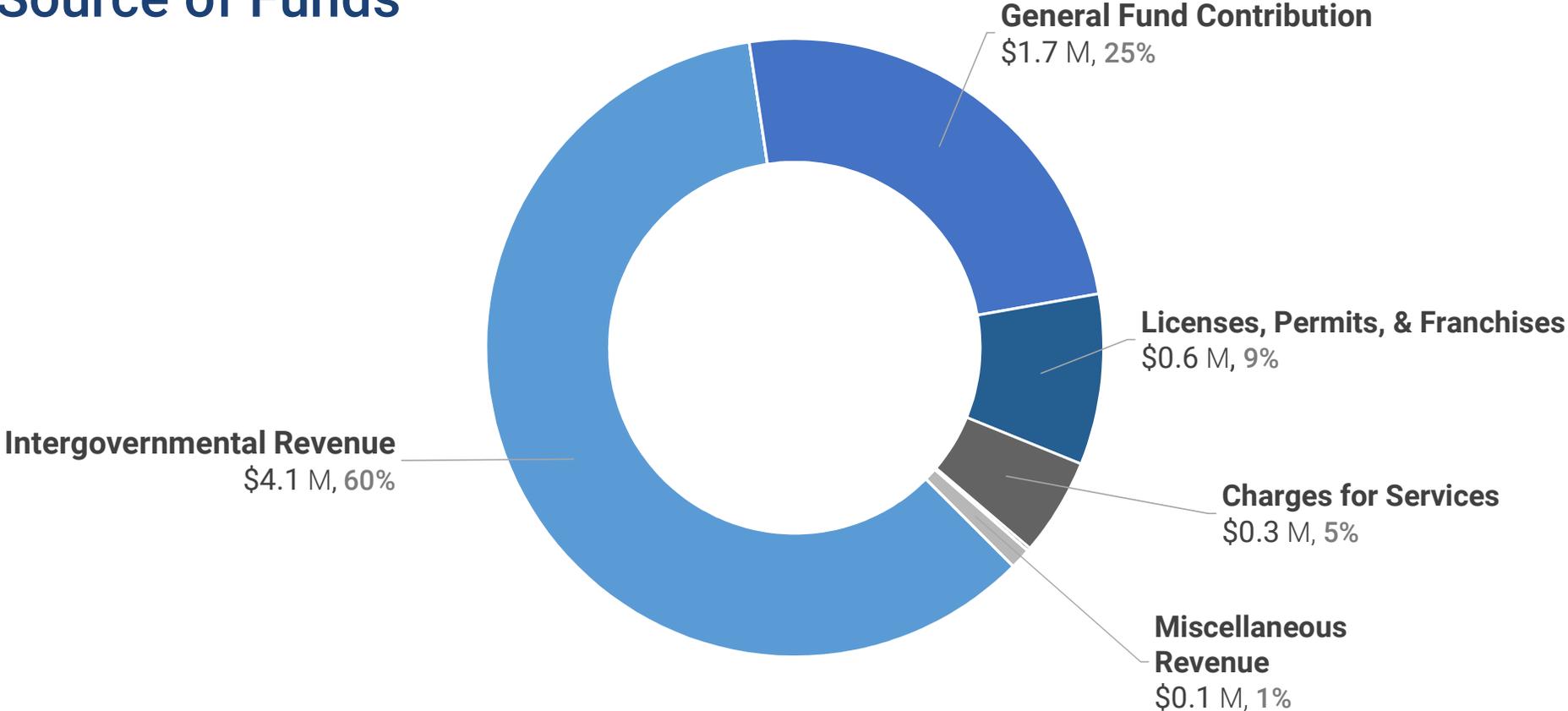
Key Challenges & Emerging Issues

- Continue involvement with state and local partners in regulating the cannabis industry
- New role regulating an emerging industrial Hemp industry
- Implement new state mandated programs: Electric Vehicle Charging Stations and Invasive Shothole Borer programs
- Retain high-performing employees and continue succession planning for future leadership
- Continue to provide essential services and programs to agriculture industry, commercial businesses, and the public through COVID-19 pandemic

Budget Summary

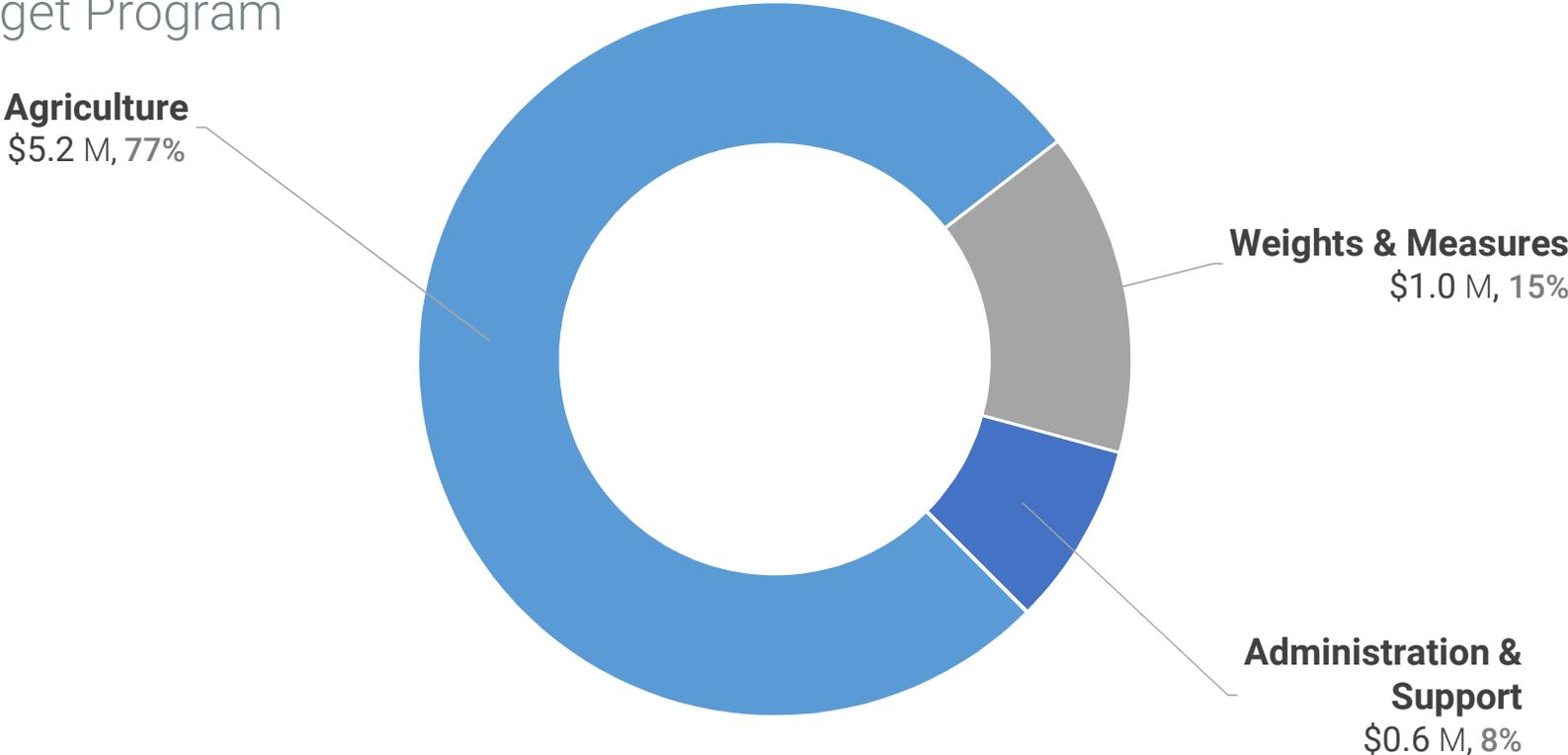
Operating Budget	\$ 6,811,200
Use of One-Time for Ongoing Operations	\$ 0
Capital Budget	\$ 0
General Fund Contribution	\$ 1,672,400
Full-Time Equivalents	37
Service Level Reductions	\$ 0
Restoration Requests	\$ 0
Expansion Requests	\$ 0

Source of Funds

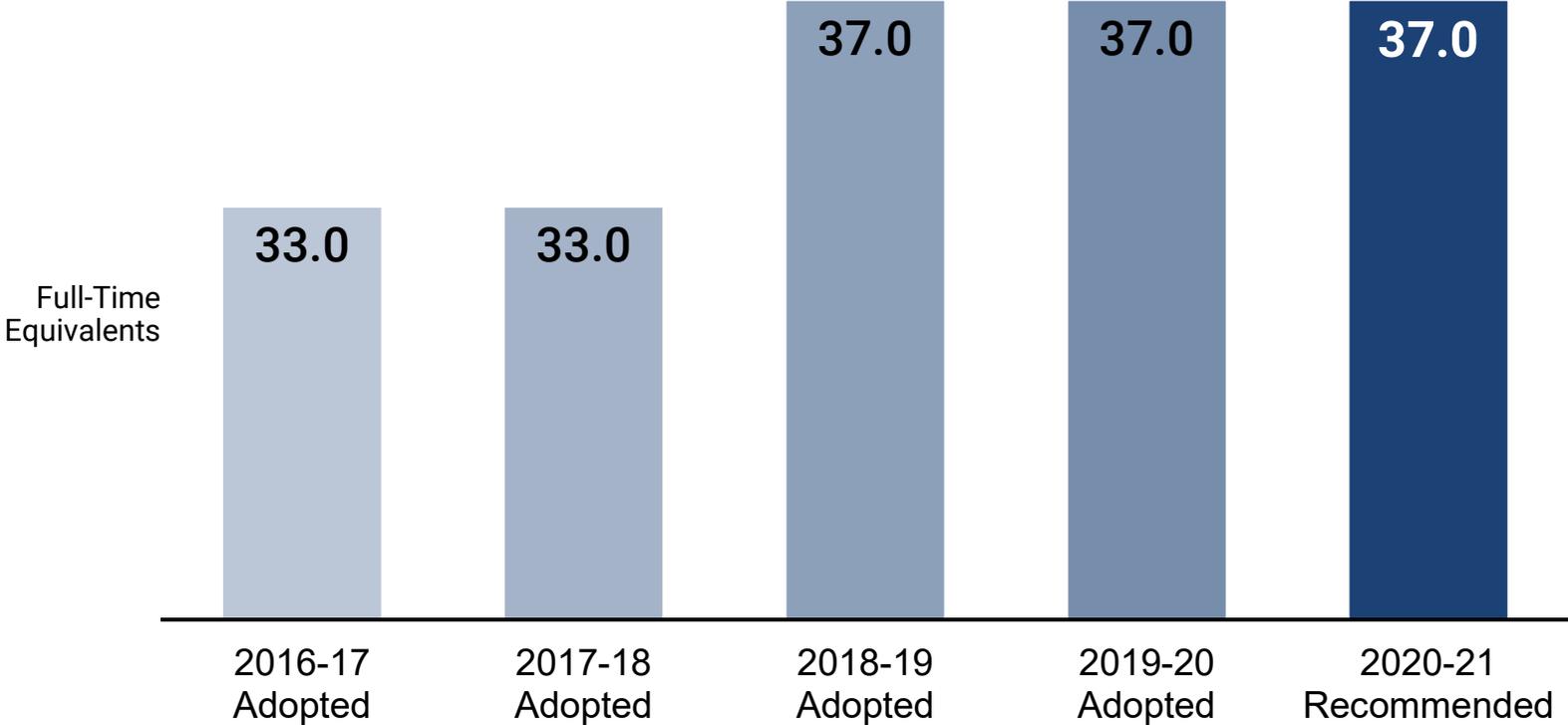


Use of Operating Funds

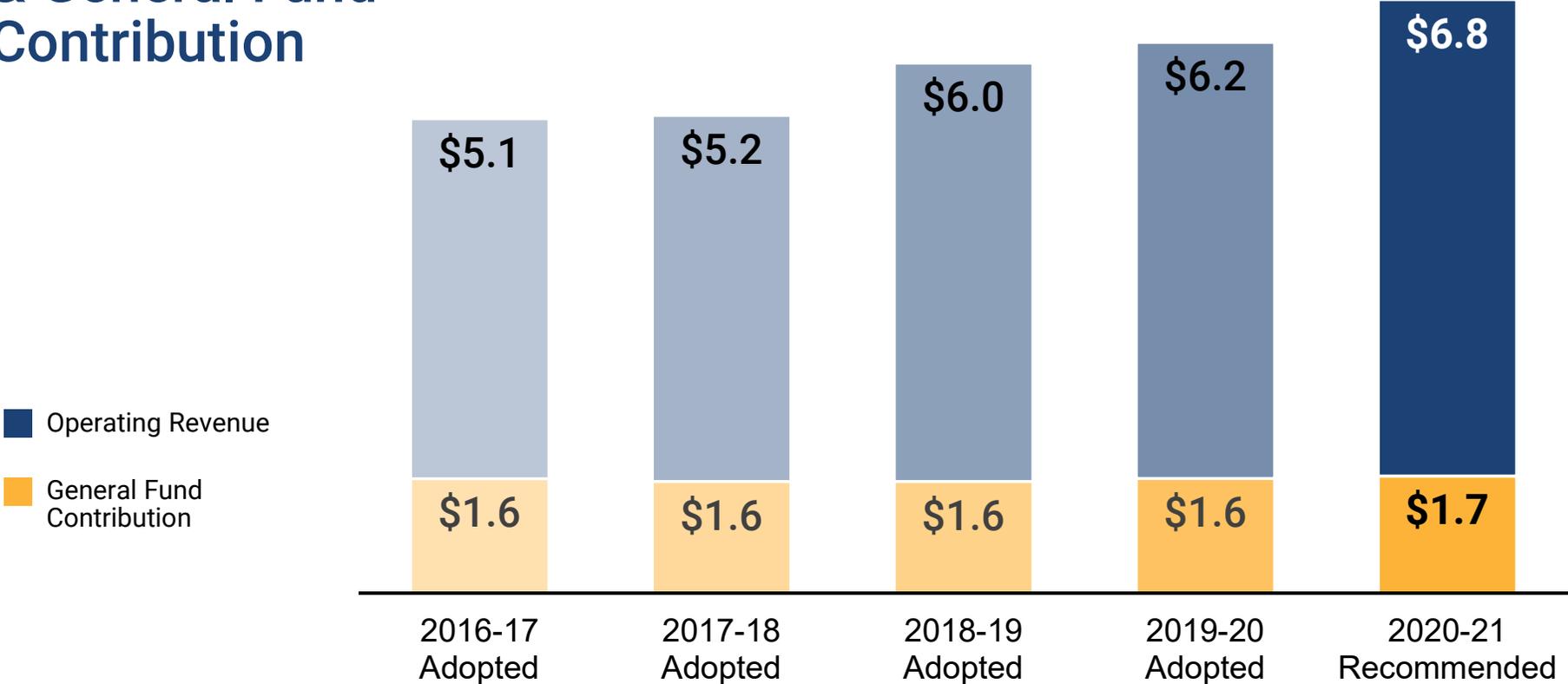
By Budget Program



Staffing Summary



Operating Revenue & General Fund Contribution



FY 2019-20 Anticipated Accomplishments

- Continue education outreach and enforcement to agricultural growers and licensed cannabis cultivators on the state's pesticide regulatory program
- Phytosanitary pilot program for additional agricultural businesses 
- Reclassification of Agricultural Biologist and Weights & Measure Inspector to work in multiple programs increasing program efficiency and professional development 
- Facilitate agriculture/cannabis stakeholder working group to address potential incompatible farming practices
- Inspect 100% of the 7,000 commercial weighing and measuring devices in the County

 Renew '22
Departmental Initiative

FY 2020-21 Objectives

- Participate in upcoming hemp regulatory program
- Collaborate with other agencies including UCCE, UCSB, and the community on developing a comprehensive outreach and education program for the Shot hole borer.
- Replace aging meter testing equipment used for certifying utility meters with a more technologically advanced testing unit
- Identify emerging leaders within our department and support the growth and development of leadership skills through our department and state partner sponsored training
- Migrate 100% of all department forms on-line to provide industry and the public access to our department services 

 Renew '22
Departmental Initiative

RENEW '22 | Big Picture Goals

RE-DESIGN

- Migrate County services online by providing industry access to complete registration forms on-line
 - Migrate 100% of all department forms on-line
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- Provide county process and performance improvement training by facilitating a licensing study and training group and enroll in HR management/executive training classes so as to prepare for leadership opportunities in all programs
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RE-BALANCE

- Enhance financial resiliency through reclassification of Agricultural Biologist and Weights & Measures Inspector which allows staff to increase number of hours working in multiple programs providing challenging work environment and professional development
- Enhance financial resiliency by reviewing our fee schedule and revising hourly rate

RENEW '22 | Big Picture Goals

RESPOND

- Conduct Internal/External Customer Service Survey by coordinating a department Taskforce to develop and implement a biennial customer satisfaction survey

RETAIN

- Manager/Leadership development by providing the opportunity for supervisors and managers to participate in the department and state trainings and county Leadership Certificate Program (LCP)
- New employee retention by department providing office locations for staff opportunity to live closer to their work location
- New employee retention by offering alternative schedules
- New employee onboarding/orientation and training plan

Performance Measures

Description	2017-18 Actual	2018-19 Actual	2019-20 Est. Actual	2020-21 Recommended
Departmental Employee Performance Reviews (EPRs) completed by due date	100% 33 / 33	100% 42 / 42	100% 47 / 47	100% 37 / 37
Certified Farmers' Markets inspections conducted	100% 28 / 28	100% 18 / 18	100% 22 / 22	100% 22 / 22
Pesticide use enforcement program inspections conducted	106% 425 / 400	103% 410 / 400	113% 480 / 425	100% 425 / 425

Performance Measures

Description	2017-18 Actual	2018-19 Actual	2019-20 Est. Actual	2020-21 Recommended
Education/outreach sessions conducted	100% 100 / 100	100% 100 / 100	100% 100 / 100	100% 100 / 100
Commercial weighing and measuring devices inspected for compliance	100% 6,500 / 6,500	100% 7,000 / 7,000	101% 7,043 / 7,000	100% 7,000 / 7,000
Business locations with point-of-sale (scanner) pricing systems inspected	100% 750 / 750	100% 725 / 725	102% 739 / 725	100% 725 / 725

Service Level Reductions

NONE

Summary

- Provide pesticide safe handling education and outreach to agricultural stakeholders and cannabis/hemp industry
- Support and prepare staff for future leadership opportunities to ensure succession planning, through education and training for licensing and professional development
- Continue to provide the necessary training and support for the combined Agriculture/Weights & Measures Inspector position to successfully integrate into all agriculture and weights & measures programs
- Support industry and public by providing essential services during COVID-19 pandemic