



Santa Barbara County
Strategic Scan
2003

Law and Justice / Public Safety

Office of the Sheriff

Jim Anderson

Office of the Sheriff

Critical Issues

Recruitment and Retention of Quality Employees

- We have Hired 33 Deputies and 18 Corrections Officers in the Past Year.
- We have lost 37 Deputies, and 15 CO's
- Currently Have 29 Vacancies.
- As the County Population Increases, so will the Need for More Deputies and CO.
- Need to Successfully Recruit Statewide to Meet Our Needs.

We Need To Stay Competitive

- Fix the Two-Tier Retirement System
- Reduce the Employee Health Care Costs
- Employees Need Affordable Housing

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Critical Issues

Addressing the Population Growth in the County

- County Population Projected to Increase 30% by 2030. 41% of Growth will be in North County.
- 54% of Current Inmates Have a North County Address.
- Projected Need to Increase Number of Beds from 800 to 1575 by 2020.
- Every Grand Jury Since 1990 has Identified Jail Overcrowding/North County Jail as a Critical Need.

County Wide Issue

- Need Act Now to Assure that a North County Jail is There to Meet Current and Future Needs.
- Need to Assure Staffing Levels Keep Pace with the Population Growth.

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Critical Issues

Educating the Public

- Need to partner with other public safety groups to provide information on how to prepare for events such as floods, fire, terrorism, and earthquakes, and care for themselves and neighbors until help arrives.
- Need to increase our anti-gang, anti-drug education in the schools, and neighborhood watch and citizen academy programs.
- These programs have been reduced or eliminated due to budget constraints and vacancies.

Partnership with Schools and Communities

- Increase our presence in schools through School Resource Officers and DARE officers.
- Increase Community and Business Presentations.
- Develop Civilian Crime Prevention Specialists to keep sworn deputies on the street and still increasing our community outreach and education.

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Critical Issues

Planning for The Future

- We are developing our 5, 10, 15 year Strategic Plan
- Need to make the community a partner in planning the future of their Sheriff's Department.
- An impartial locally based survey group such as COPPAC at UCSB would assist in meeting our goal to get fair and unbiased input from our residents on how we are doing now, and what issues are important to them in the future.

Office of the Sheriff

THANK YOU



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