

NONDISCRIMINATION IN EMPLOYMENT: Federal and State Laws prohibit discrimination in employment. The California Fair Employment Practices Act (Labor Code Section 1410 to 1433) prohibits discrimination in employment on the basis of race, religion, color, sex, physical handicap, medical condition, marital status, age, national origin or ancestry, and applies to all employers, employment agencies and labor organizations. Title VII of the Federal 1964 civil Rights Act (42 U. S. C. Section 2000e-2000e-17) prohibits employment discrimination on the basis of race, color, sex, religion, or national origin, and applies to all employers that employ at least 15 workers during each working day in each of 20 or more calendar weeks in the current or preceding year. In addition to these two laws of general application, there are other Federal and State laws that prohibits employment discrimination in particular cases.

The County of Santa Barbara is an Affirmative Action Employer and expects all of its contractors and suppliers to familiarize themselves with, and comply with, all applicable laws relating to employment discrimination.

HAZARDOUS CHEMICALS: Include, with product delivery, a copy of your Material Safety Data Sheet (MSDS) for the appropriate products (if any) specified in this order. The MSDS is required for compliance with the State of California Hazard Communications Regulation, Section 5194 of Title 8, California Code of Regulations, (T8CRR).

EQUIPMENT SAFETY STANDARDS: All appliance, devices, equipment, and related materials shall be identified, approved, labeled, and listed by nationally recognized qualified testing laboratories. Nationally recognized testing laboratories include, but are not limited to:

UL (Underwriters Laboratories), ETL (Electrical Testing Laboratories), fm (Factory Mutual), CSFM (California State Fire Marshal), IAPMO (International Association; of Plumbing and Mechanical Officials), AGA (American Gas Association)

These approvals shall state that the appliances or materials meet appropriate standards and have been tested and found suitable for the use as specified.