MEDICAL DIRECTOR

INPATIENT AND CRISIS PSYCHIATRIC SERVICES

Salary: $242,952-$295,706

The negotiable salary range reflects the base salary plus a car allowance of $2,262. The top of the range for salary advancement is $322,083

Deadline: Open Until Filled

SANTA BARBARA COUNTY

Known worldwide for its exceptional beauty and magnificent weather, Santa Barbara County boasts crystal-clear air, stunning scenery, glistening, palm-lined beaches, and an average of 300 days of sunshine per year.

With more than 122 miles of scenic coastline, beautiful valleys, and rugged peaks cresting to 6,800 feet, Santa Barbara County spans 2,745 square miles. The County offers a paradise-like setting for tourists, vacationers, and more than 427,000 residents (an estimated 135,000 residents live in unincorporated areas).

Of the eight municipalities in the County, the cities of Santa Barbara and Santa Maria have the largest populations. The highest growth areas over the past ten years have been in Santa Maria and Buellton. Santa Barbara County’s mild climate also allows a wide variety of crops to be grown through-out the area - from the hills above the Goleta Valley to the areas surrounding the cities of Lompoc, Santa Maria, Guadalupe, and Buellton, as well as the Danish-influenced City of Solvang. From this splendid and rich agricultural setting, a rapidly expanding vineyard industry that produces some of the world's finest wines, as well as a vibrant flower industry, have developed

The Pacific Ocean provides an expansive playground, offering every type of water sports activity from scuba diving to sailing, parasailing, seasonal whale watching, sunset cruises, and kayaking. The nearby Santa Ynez Mountains offer hikers and bikers many well-marked trails that begin just a few miles from downtown Santa Barbara.

A key priority for the County is Renew '22, a multi-year transformational initiative led by the CEO to ensure fiscal sustainability and operational efficiency. This initiative is all encompassing and drives directors and employees of all departments to develop strategies to help the County thrive as an organization. Additionally, a diversity of key priorities makes this position a positive, exciting and professionally challenging assignment.

THE DEPARTMENT

Founded in 1962, the Santa Barbara County Department of Behavioral Wellness promotes the prevention of, and recovery from, mental illness and addiction among individuals, families, and communities, by providing effective leadership and state-of-the-art, culturally competent services. The.
The Medical Director will participate in departmental committees and action teams in order to institute positive changes throughout the system. For instance, the Department intends to reduce the prevalence of incarcerated mentally ill people. The Medical Director will have a prominent role in the interface between Behavioral Wellness and Law Enforcement, directing the expansion of the crisis services system that we anticipate over the next two years, including collaboration with private hospitals throughout the county.

**THE POSITION**

The Medical Director is responsible for clinical care for the following services:

- Sixteen-bed acute inpatient Psychiatric Health Facility (PHF) in Santa Barbara.
- Eight-chair Crisis Stabilization Unit (CSU) in Santa Barbara.
- Ten-bed Crisis Residential Treatment (CRT) facility in Santa Barbara.
- Twelve-and Ten bed CRTs in Santa Maria.
- Mobile Crisis and Crisis Triage teams in Santa Barbara, Lompoc and Santa Maria.

The Medical Director is responsible for supervising and collaborating with:

- Physicians.
- Nurses/PHF Director of Nursing.
- PHF program manager.
- Crisis services manager.
- Psychologists.
- Psychiatric Technicians.
- Marriage and Family Therapists.
- Social Workers.
- Other allied behavioral health workers in acute services of Behavioral Wellness (PHF, CSU SB, CRT SB, CRT SM, Mobile Crisis, and Crisis Response Services).

**EXAMPLES OF DUTIES:**

1. Directs psychiatric services for consumers of acute services across the system, including psychiatric evaluation, medical prescription, and management of quality.
2. Provides consultation to physician and non-physician practitioners in the acute services of Behavioral Wellness.
3. Supervises nurse managers and social services functions.
4. Facilitates the activities of the interdisciplinary teams in all acute services.
5. Participates in the activities of Quality Assurance; Pharmacy and Therapeutics, Infection Control, Safety, Medical Staff and Medical Practice Committee.
6. Chairs the PHF Medical Practice Committee and participates in the PHF Governing Board meetings.
7. Monitors and evaluates the quality and appropriateness of services and treatment provided by all other physicians functioning in the acute services of Behavioral Wellness (PHF, CSU SB, CRT SB, CRT SM, Mobile Crisis, and Crisis Response Services).
8. Collaborates with five local hospital emergency departments to ensure efficiency of client transfer to an appropriate level of crisis services, and to provide ongoing education to emergency room partners.
9. Directs team activities in responses to State and Federal audits, surveys, plans of correction and facilitates ongoing interactions with regulatory agencies.
10. Participates in the development and recurrent evaluation of policies and procedures related to crisis services.
11. Develops, implements, and conducts education programs regarding acute services for various members of the clinical and general community.
12. Educates the public regarding psychiatry as applied to department responsibilities via media contracts, public forums, and County Board of Supervisors.
13. Monitors the process of Lanterman, Petris & Short (LPS) conservatorship petitions in PHF, and facilitates the return of long-term care clients from out of county facilities to local care.
14. Shares responsibilities for weekend coverage of PHF with other system civil service MD’s including management of the calendar.
15. Provides expert testimony in court cases.
EMPLOYMENT STANDARDS

- Board certified/eligible Psychiatrist with active CA MD license and DEA certification.
- Possession of waiver to prescribe buprenorphine for treatment of opioid use disorders.
- Ability to provide clinical documentation that meets Medi-Cal requirements and standards, as well as educate other physicians regarding these standards.
- Knowledge of public mental health systems generally, with emphasis on the California system, including funding mechanisms, rights and responsibilities and the involuntary treatment provisions contained in the LPSAct.
- Knowledge of current developments in psychiatry, including the concepts of recovery and resilience.

Additional Qualifications: Possession of a valid California Class C Driver’s License.

Knowledge of: terminology of modern medicine; clinical medicine, including emergency, primary care, and specialty medicine; accepted clinical practices; basic budgeting; medical ethics.

Ability to: organize and prioritize work; analyze and evaluate data, draw conclusions, and develop responses; learn, interpret, and apply laws and regulations pertaining to medical services; exercise independent judgment; establish and maintain working relationships with health care professionals and others; provide clinical direction and training to physicians and allied health professionals; establish standards and evaluate performance; communicate technical information to persons with varying degrees of medical knowledge; prepare a variety of written documents and reports; learn departmental operations and services; allocate resources; maintain objectivity.

COMPENSATION & BENEFITS

The County offers an attractive benefits package including:

- **Health Insurance:**
  - Medical: $383.38 twice monthly
  - Dental: $13.03 twice monthly
- **Vacation:** 12-25 days per year depending on the length of service
- **Life Insurance:** $30,000 Term life
- **457 Deferred Compensation Plan:** Voluntary Benefit
- **Flexible Spending Plan:** Options include Health Insurance for Pretax Premiums, Medical/Dependent Care Spending, Life/Accident Insurance for employee and family
- **Disability Insurance:** County paid Long-Term Disability Insurance
- **Retirement:** Defined Benefit Plan
- **Concierge services:** To assist with relocation and housing needs

For complete benefits summary, [CLICK HERE](#).

To be considered, submit your resume and cover letter to GovernmentJobs.com. Resumes will be screened based on the criteria outlined in this brochure.

This is an open continuous recruitment.

If you have any questions, contact cmarceda@sbcountyhr.org