

Staff Update

Santa Barbara County Department of Behavioral Wellness, Alice Gleghorn, Ph.D., Director
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Executive Management Re-Organization

In FY17-18, the Department of Behavioral Wellness will introduce a Strengths-Based reorganization of its executive management structure to build specific organization assets in Fiscal/Business, Human Resources and Clinical Systems. Below is a partial organizational chart of the primary functions of the Executive Management team. The Strengths-Based reorganization will begin executive level implementation July 1st 2017. The primary changes will include aligning all clinical services (Mental Health and Alcohol and Drug programs) under the Deputy Director of Clinical Operations, Dr. Pam Fisher, and creating an acting Business Systems Deputy Director who will assume direction of specific business and fiscal functions, as well as special projects. This position will be the chief liaison with the assigned HR Manager, Carlos Silvas who reports to Central Human Resources, but is 100% dedicated to Behavioral Wellness Human Resources business, to build a stronger connection between the department staffing model, fiscal implications for staffing, and human resource requirements. Our current Human Resources Manager, Kathy Acosta-Smith will be participating in a new training program in human resource systems through Central County Human Resources, and will be reassigned as of July 3rd to the downtown Human Resources location. By aligning staff more closely with supervisors with specific technical expertise in the Strengths-Based reorganization, we expect to continue our progress making effective system changes and improving accountability.

