

## Section 25

CEO/Human Resources

# CEO/HUMAN RESOURCES

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## NO PRESENTATION

### SIGNIFICANT ACCOMPLISHMENTS

- Negotiated agreements with labor organizations that provided the County with significant savings in FY 2009-2010
- Successfully implemented a Shared Services Human Resources business model to provide high-quality HR services to 10 County departments
- Implemented two comprehensive leadership development programs; have trained nearly 200 supervisors and managers in modern and strategic leadership to increase excellent customer service
- Implemented two Onsite Employee Health Clinics to increase employee wellness and decrease long-term benefits costs
- Implemented a Pharmacy Discount Card for the community who can purchase prescriptions at a reduced cost while generating modest revenue for the County

### SERVICE LEVEL REDUCTIONS

- Reductions in staff will result in decreased service levels and timely service provided to all County Departments as well as reduced hours the Department is open for walk-ins

### LAYOFFS IN RECOMMENDED BUDGET

- 1 HR Specialist in Employee Relations
- 1 HR Specialist in Talent Recruitment
- 1 Team/Project Leader in Talent Recruitment

### BUDGET EXPANSION REQUESTS

- None