

Human Resources

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Human Resources Director

Administration & Operations

Employee Relations

Employment & Workforce
Planning

Organization & Talent
Development

Benefits & Wellness

Employee Insurance Program



FY 2021-22
BUDGET HEARINGS

Budget Summary

Operating Budget	\$ 8,875,400
Use of One-Time for Ongoing Operations	\$ 0 0%
Capital Budget	\$ 0
General Fund Contribution	\$ 6,191,500
Full-Time Equivalents	31.75
Service Level Reductions	\$ 0
Restoration Requests	\$ 0
Expansion Requests	\$ 0

Highlighted Goals

FY 2021-22

◆ Renew '22
Department Goal/
Objective

- **Develop and implement flexible workforce policies that assist County departments to meet their business objectives and address the needs of a multigenerational workforce.**
 - Assist departments in utilizing new Hybrid Remote Work model to best meet their operational goals and objectives.
 - Finalize implementation of revised Management Resolution and begin revision process to Civil Service Rules.
- **Retain high-performing employees and prepare the next generation of leaders.** ◆
 - Finalize Phase I of J.O.I.N through additional online sessions with County Leadership and identify systems, structures, tools and training required to implement the new state of race, equity and inclusion in the County.
 - Develop and launch additional two programs in the leadership series for Asst. Dept. Leader and Legacy leaders.
- **Continue to redesign HR's service delivery model to streamline work processes and move the focus from transactional to transformational.**
 - Develop plans for the implementation of the KPMG recommendations.
 - Continue roll-out of new web based onboarding system.
 - Select vendor for Learning Management System and develop an implementation schedule.

Updates

NONE

Service Level Reductions

NONE

Expansions

NONE