



# LEADERSHIP DEVELOPMENT SERIES

BUILDING THE NEXT GENERATION OF COUNTY LEADERS



ORGANIZATIONAL & TALENT DEVELOPMENT

**2019-2020**

# LEADERSHIP DEVELOPMENT SERIES

BUILDING THE NEXT GENERATION OF COUNTY LEADERS

## PURPOSE

As the County continues to transform how we do our work and explores ways to work differently, we have designed a leadership development series to equip employees to thrive in the present, adapt to tomorrow, and anticipate the future.

The leadership development series provides employees interested in leading in the public sector an opportunity to develop core competencies and leadership skills.

Participants will acquire knowledge and the skills vital to leading effectively and strategically in local government.

Faculty and speakers will consist of current county leaders, subject matter experts, talent development practitioners, and experienced Santa Barbara City and County executives.



# LEADERSHIP DEVELOPMENT SERIES

BUILDING THE NEXT GENERATION OF COUNTY LEADERS

## 01 BECOMING A SUPERVISOR

---

A 3-day program for employees aspiring to become supervisors.

## 02 SUPERVISOR BOOTCAMP

---

A 5-day program for individuals who have been newly promoted into a supervisory role and for those who wish to refresh their supervisory skills and develop new leadership skills.

**ORGANIZATIONAL & TALENT DEVELOPMENT**

---



# 03 MANAGEMENT DEVELOPMENT PROGRAM

---

A 3 months program that prepares managers for their new role and is structured specifically to increase their individual impact and influence on their team and the organization.

## ORGANIZATIONAL & TALENT DEVELOPMENT

---

## **04 LEADERSHIP CERTIFICATE PROGRAM (LCP)**

---

A 6 month program focused investment in high performing leaders who are striving to become county executives to lead for change and increased impact.

## **05 ESTABLISH YOUR LEGACY**

---

A 3-day program Ideal for experienced leaders committed to transferring institutional knowledge and developing the next generation of leaders in the organization through mentorship

**ORGANIZATIONAL & TALENT DEVELOPMENT**

---

# Organizational and Talent Development



**Leonie Mattison**, Organizational & Talent Development Division Chief  
Tel: 805-692-1742  
[LMattison@sbcountyhr.org](mailto:LMattison@sbcountyhr.org)



**June Mighty**,  
Organizational and Talent Development Deputy Division Chief  
Tel: 805-692-1740  
[JMighty@sbcountyhr.org](mailto:JMighty@sbcountyhr.org)



**Lilla Smith**, Organizational and Talent Development Specialist  
Tel: 805-692-1747  
[LSmith@sbcountyhr.org](mailto:LSmith@sbcountyhr.org)



**Diana de Muranaka**, Organizational and Talent Development Assistant  
Tel: 805-692-1743  
[DeMuranaka@sbcountyhr.org](mailto:DeMuranaka@sbcountyhr.org)